

Sustainability Forum



Strategic focus for Loomis' Sustainability work



ENVIRONMENT

- Emission reduction
- Single use plastics reduction
- Green energy
- Collaboration



SOCIAL RESPONSIBILITY

- Inclusive
- Fair & Diverse
- Safety



GOVERNANCE

- Integrity
- Compliance
- Value chain & Impact



Environment: Company emissions are divided in three "Scopes"



Scope 1

Direct emissions from company owned and leased assets: cars, combustion of fossil fuels, etc.



Scope 2

Indirect emissions from purchased electricity, heat or steam



Scope 3

Indirect emissions from all other sources: purchased products, commuting, waste, etc.



Strategic target 2024:
-15% CO₂e*

* Baseline 2019

ESG Strategy Area: Environment

SCOPE 1 EMISSION REDUCTION

Scope 1 makes up a large part of the emissions within the organization. Among this scope, Loomis' vehicle fleet is the main contributor to emissions.

SCOPE 2 GREEN ENERGY

Most emissions within Scope 2 comes from buildings, followed by energy used for technology such as in data centers.

SCOPE 3 COLLABORATION

Scope 3 represents the second largest emission source for Loomis, where purchased goods & services and capital goods are some important contributors

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To reduce climate impact across the global organization by **reducing emissions, switching to renewables and collaborating** with our vendors & customers. “

Emission Reduction Scope 1

15% reduction of CO₂e 2022-24 = 6,465 tCO₂e
20% Sustainably linked bond compared to 2019

Carbon reduction initiatives

- **Alternative Fuel source** - Loomis are working with various suppliers to provide viable alternatives to fossil fuelled vehicles

Hybrid- Loomis adopted hybrid as a bridge to the full solution

Electric – We currently use full electric within our fleet and will continue to work with this solution however the following issues must be considered

1. Range and payload of current commercial EV restricts usage (17% of current routes are compatible) .
2. Charging infrastructure restricts size of EV fleet.
3. Battery life & its environmental impact
4. Technological advances

Hydrogen FCVE - We are looking at this as partner with EV in the medium to long term

- **Fuel** Up to 10% of LUK diesel is bio fuel (HVO) this is the maximum we can use without impacting manufacturers warranties.
- **Innovation with suppliers** – All new vehicles are fitted with a solar solution which eliminates the need to plug in vehicles to charge system batteries overnight. Self contained vault units.
- **Fleet profile** - Since 2017 LUK has been working with its manufacturers towards changing its CVIT/ATM fleet to 3.5t & under which has increased fuel efficiencies' by up to 22% .
- **Telematics** fitted on all vehicles - Since go live Loomis UK has shown an overall fuel reduction of **6.1%** with the best Branches over 10% with a reduction in idling from 18% to 11%
- **Optimisation** - Loomis has incorporated an optimisation tool within its operating system which has enabled us to reduce our fleet size by 12% - whilst services have increased by 14% over the last 3 years. This has been achieved through:
 1. Vehicle utilisation
 2. Stem mileage reductions
 3. Route efficiencies
- **Service Scheduling** – Loomis use dynamic scheduling and smart safe technology to provide JITS reducing service mileage



We take care of our customers' payments – so they can take care of their business.

Plastic working with our suppliers

30% reduction in consumption by 2025

Loomis Targets -

Reduce consumption by 30% 51,926kg pa by 2025

Recycled material used 60%

Increase sort at source

Reduce land fill

Initiatives

- Recycled materials All of our bags contain a minimum of 30% recycled material
- Closed loop recycling in all cash centres .
- Reusable internal cash bag transfer
- Smaller cash bags (reducing plastic procurement on this product by 10%)
- Reusable seals (reducing plastic procurement on this product by 80%)
- Working with suppliers on compostable and degradable products
- Work with CIEC on packaging and industry standard

Wastage – Reduce volume of bags produced by 10% (in line with customer base) Self service portal linked to service.



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